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Specifications for:

CONSTRUCTION AND MAINTENANCE WORKER II (CONSTRUCTION & MTNCE WKR II)

Distinguishing Characteristics

This class reflects a working supervisor which supervises and participates in performing skilled work in several building trades such as masonry, welding, carpentry and plumbing pertinent to heavy construction and the maintenance and repair of buildings and other structures, and sets the pace and quality of work.

This class differs from that of Construction and Maintenance Supervisor in that the Construction and Maintenance Worker II spends a majority of the work time in performing skilled construction, maintenance and repair work, in addition to supervising other skilled workers; whereas the Construction and Maintenance Supervisor plans, lays out and inspects the work of a group of several skilled workers on a substantially full-time basis, and only occasionally may perform construction and maintenance work.

Examples of Duties: (Positions may not be assigned all of the duties listed, nor do the examples necessarily include all of the duties that may be assigned. The omission of specific statements does not preclude the assignment of such duties if they are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)

Plans, lays out, assigns and participates in a variety of construction, repair and maintenance activities of public buildings and grounds; inspects work before starting to determine scope and complexity; inspects carpentry and other work in progress and upon completion for conformance to work orders and established standards; supervises or inspects paving, patching or resurfacing of driveways, roads, sidewalks, parking areas, etc.; supervises and participates in the pouring of concrete slabs; supervises and participates in the construction, repair, installation and/or maintenance of storm drains, fences, cesspools, incinerators, kennels, lawn buildings, tool sheds or other structures; supervises and participates in welding and other metal repair work; supervises or inspects the trimming of trees; instructs equipment operators to do job as specified in the work order; reads and interprets plans and sketches and working drawings as required; recommends changes in plans to meet field conditions; estimates and requisitions materials, tools, equipment, personnel and contractual services when required; maintains safety standards; maintains records and submits work reports; investigates complaints and recommends action if necessary, operates a vehicle to transport crew, equipment and supplies to work sites.

Minimum Qualification Requirements

<u>Training and Experience</u>: Six (6) years of work experience in performing skilled work involving the construction and maintenance of buildings, structures and equipment, of which two years shall have been as a fully competent journey level construction and maintenance worker; or any equivalent combination of training and experience.

<u>License Requirement</u>: Applicants must possess a valid license to drive in the State of Hawaii.

<u>Knowledge of</u>: Practices and methods used in the several building trades, including safety procedures; tools, equipment and materials used in the several building trades.

Ability to: Use hand and power tools common to the building trades; read and interpret plans and specifications for construction work; determine personnel, materials and equipment required for various construction and maintenance work; keep records and prepare reports; plan, lay out, assign and review the work of other skilled workers; give and receive oral and written instructions; perform heavy lifting, moving and other manual work typical of the class.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.		
DATE APPROVED:	4/18/2012	MBARBARA A. KRIEG, Interim Director Department of Human Resources Development